



HEA FALL NEWSLETTER

INSIDE THIS ISSUE:

<i>Faculty Spotlight</i>	2
<i>Doctoral Spotlight</i>	2
<i>Dr. Jaeger Recognized</i>	3
<i>Engagement Updates</i>	4
<i>Grads Give Back</i>	4
<i>Grads Plan Conference</i>	5
<i>Presentations & Awards</i>	6
<i>Photo Corner</i>	8

Spring Meeting Times

January 27th, 4:30 pm

February 17th, 4:30 pm

March 24th, 4:30 pm

April 14th, 4:30 pm

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Higher Ed
NC STATE HIGHER EDUCATION ASSOCIATION

LETTER FROM THE PRESIDENT

Dear students, faculty, staff, alumni and friends:

I want to start by thanking you all for your continued support of the NC State Higher Education Association and program. Your commitment has helped us to continually grow and improve this semester as we have started many new initiatives and collaborative programming efforts. Our professional development events included the third annual Careers in Student Affairs Month panel; a workshop for new master's students titled "Associations and Conferences: Joining, Attending, and Presenting," presented by our newest faculty member, Dr. Tiffany Davis; and five Scholar-Practitioner Series events targeting higher education doctoral students and student affairs practitioners at the University. HEA has continued its tradition of engagement with events like Froyo Fridays, canned food night at the fair, football tailgates and our annual Friendsgiving celebration. In addition, our first-year master's students have started connecting with their second-year master's and doctoral mentors through the Mentorship Program. Finally, HEA has furthered its fundraising efforts with an ongoing book sale and was also able to secure funding for two professional development scholarships this semester.

This fall, our executive board also worked hard to improve communication efforts with current students, alumni, and friends of the program. We streamlined information outlets and utilized social media more effectively, and switched to an online portal for our current students called OrgSync. Additionally, we are working to improve communication with our incredible alumni so they can stay connected and more involved with the program. Finally, we on the executive board are blogging regularly to showcase some of the amazing work coming out of our program. Next semester, we hope to feature alumni bloggers as well as current students outside of the executive board.

In other exciting news, we were so fortunate to welcome Dr. Tiffany Davis to our faculty in August. She has participated in many of our professional development programs throughout the semester and is teaching the internship class for second-year master's students. We are also thrilled to welcome Dr. Demetrius Richmond to the College of Education as the Director for Graduate Student Mentoring and Success. Dr. Richmond has already proved to be a great supporter of graduate students, and we are thankful to have him in the College.

Finally, I am excited to share news about two grants that our program and association have received this semester! The Higher Education program was awarded a grant from the Graduate School to support its minority recruitment efforts. Additionally, HEA was awarded a grant from the North Carolina Career Development Association (NCCDA) for a department-wide, year-end symposium event that will serve as the culmination of our Scholar-Practitioner Series.

I am extremely thankful to be a part of this organization and the Higher Education program. I commend the good work that has been carried out by the faculty, staff, students and alumni who are recognized for their efforts in this newsletter. Thank you again to all of you for the contributions you make to our program! I hope you have a wonderful break and are excited for another successful Recruitment Weekend when we return!

#GoPack!

-Nicole Thomas, Class of 2014

FACULTY SPOTLIGHT: DR. TIFFANY DAVIS



This fall, the NC State faculty welcomed Dr. Tiffany J. Davis to the Higher Education team as an Assistant Teaching Professor. Dr. Davis completed her master's at Bowling Green State University, and earned her Ph.D

from the University of Georgia. This semester, Dr. Davis has taken on teaching the redesigned internship course, advising students, and serving as the faculty liaison for HEA Recruitment Weekend this coming February.

Dr. Davis has also been very active in professional organizations and the higher education field as a whole. She and Dr. Candace E. Maddox (University of Georgia) were awarded the 2013 Research Incentive Grant from the Southern Association of College Student Affairs

(SACSA) at their recent annual conference in Norfolk, VA for their proposal titled "Student Engagement and Psychosocial Development at Historically Black Colleges and Universities (HBCUs). The purpose of this mixed methods project is to explore questions related to student engagement, student success, and psychosocial development at HBCUs in the Southeast and endeavors to gain insight into how to provide supportive environments that encourage meaningful experiences that can contribute to Black student persistence, development, and academic success.

Also this fall, Dr. Davis was appointed Chair of NASPA's 2014 Undergraduate Student Conference, which will take place March 14-16th in Baltimore, MD. The conference will be hosted by Morgan State University and the theme is "Leadership Transformed: Preparing Change Agents for Student Affairs." This national conference will draw hundreds of undergraduate students from across the country who have an interest in pursuing student affairs as a profession.

"This semester, the scholar practitioner series was a sequence of events to engage higher education students, particularly doctoral students, in topics relevant to higher education practitioners."

DOCTORAL SPOTLIGHT: DR. RYAN LOMBARDI

This past May, Dr. Ryan Lombardi earned his Ed.D in Higher Education here at NC State. Dr. Lombardi is currently serving as the Vice President for Student Affairs at Ohio University after holding professional positions at Duke University and Colorado College. His dissertation, entitled "Examining the Impact of Fit on the Job Satisfac-



tion of Mid-level Managers in Student Affairs," worked to identify personal and job characteristics that influence job satisfaction. The dissertation committee consisted of Larry Moneta, Paul Umbach, and Karrie Dixon, as well as Audrey Jaeger, who served as the advisor for the project. Congratulations, Dr. Lombardi!

SCHOLAR PRACTITIONER SERIES ENGAGES STUDENTS IN PROFESSIONAL DEVELOPMENT

This semester, the scholar practitioner series was a sequence of events to engage higher education students, particularly doctoral students, in topics relevant to higher education practitioners. The first event, Supervision and Competencies, was facilitated by Dr. Tiffany Davis and covered the components of good supervision, what to expect as a supervisee and supervisor, and most importantly how and when to communicate. The second event, Preparing Conference Proposals and Poster Presentations, included suggestions by Dr. Stephen Porter and Tara Hudson regarding what makes a successful conference proposal and how poster

presentations work. The third event, ASHE Presentation Teasers, featured the upcoming ASHE presentations of Dr. Paul Umbach, Dr. Stephany Dunstan, Dr. Joy Gayles, Dr. Shaefny Grays, and Ashley Clayton. The most recent scholar practitioner series event, the Paths to Leadership in Higher Education Panel, was moderated by Dr. Audrey Jaeger and featured discussions by Dr. Mary Ann Danowitz, Mr. Thomas Griffin, Dr. Anona Smith Williams, and Dr. Courtney Thornton regarding their higher education leadership experiences. Next semester, the scholar practitioner series will feature events like poster sessions and round tables.

DR. AUDREY JAEGER RECOGNIZED

This October, associate professor Dr. Audrey Jaeger was recognized with the Women in Higher Education Achievement Award from the National Panhellenic Council for her outstanding contributions to education through scholarship and leadership. Dr. Jaeger was presented with the award on October 12 in Los Angeles at the annual meeting. She was also asked to speak at the event and addressed hundreds of NPC women on the topic of women and minorities in STEM fields.

A member of Delta Delta Delta Sorority, Dr. Jaeger is the sixth recipient of the award. She has made countless contributions to the higher education field through her roles with the American College Personnel Association, Association for the Study of Higher Education, the American Educational Research Association, and here at NC State.



Dr. Audrey Jaeger was recognized by NPC in October.

She was critical in the development of the Ph.D. program at NCSU, and maintains a strong mentorship role with her students.

"The nomination provided me with evidence that my day-to-day choices and decisions are critical to being a good role model for others," said Jaeger, who was nominated by her graduate students. She stays connected with her students as the advisor to the Higher Education Association and serving as a faculty advisor and mentor for many.

Dr. Jaeger's work has been cited by USA Today, the Chronicle of Higher Education, and Inside Higher Education. She provides re-

search reports on various topics related to issues of access, persistence and transition for underrepresented students and faculty in higher education.

Congratulations, Dr. Jaeger!

MASTERS STUDENT WINS AT NODAC

This month, second year master's student Heather Johnson won Best Overall in the National Orientation Directors Association Conference (NODAC) graduate case study competition. Johnson is in her second year as the graduate assistant in New Student Orientation at NC State. She credits her success to the practice she received in Foundations of Student Affairs, specifically the advice to divide the solution into long-term and short-term interventions. Congratulations, Heather!



A WORD FROM OUR TPE AMBASSADOR



Hello HEA! My name is Katie Lewis, NC State's TPE (The Placement Exchange) Ambassador for this year. I am in my first year as a Masters student in the Higher Education Administration program, with my assistantship in University Housing as a

Residence Director for Syme, Gold, and Welch Halls (a.k.a. the "Triad"). I am excited to expand the networking possibilities

and information regarding TPE within and between other institutions, as well as amongst current graduate school students and professionals. Furthermore, I look forward to understanding and communicating to fellow peers and faculty about the job placement services gained from institutions across the United States. If you have any questions, comments, or suggestions, please feel free to reach out to me at kmlewis6@ncsu.edu. I will most certainly be keeping in touch with you all in the near future!

Need to update your contact information? Please send changes to Shauna Morin at smmorin@ncsu.edu

HEA ENGAGEMENT UPDATE

HEA Engagement has had quite a busy semester! We kicked off the year with dinners at El Cerro and Village Deli & Grill where HEA members met new friends and caught up with old ones from the summer. Some of the most successful events we have had were FroYo Friday meet-ups in various locations around the area, trips to the NC State Fair for delicious food, and tailgates to cheer on the Pack. HEA-ers have also individually planned some great



HEA hosts tailgates before home football games.

events like a state fair trip (round 2), Team Poe Show flag football, Thursday night football tailgate, and a Halloween party. It has been great to see so many members of our association get involved!

This semester we have learned that HEA-ers get excited for yummy food and drinks and we like to bring out our competitive side through games and sports. As we get ready for a new spring semester, HEA Engagement will continue to bring more of the events that made the fall so fun, but will also incorporate more fundraising events to help those in need and collaborate on mentor/mentee events, to name a few.

HEA Engagement has enjoyed planning events this semester and looks forward to seeing everyone at events this spring. If you have any ideas for events, or are interested in being a host, contact Jessie or Mary!

“NC State has set a goal of raising 600,000 lbs of food by March 29th.

This is a massive amount of food and will beat the previous record of 559,885 set by the North Carolina School of Science and Math.”

GRADS GIVE BACK

“Grads Give Back” is an opportunity for graduate students at NC State to demonstrate our commitment to the community, and reinvigorate the culture of service many grad students miss from undergraduate experiences. A joint partnership between UGSA, CSLEPS, and Student Involvement will highlight the service grad students are currently engaged in, as well as providing two exciting opportunities in the community.

World Record Food Drive: NC State has set a goal of raising 600,000 lbs of food by March 29th. This is a massive amount of food and will beat the previous record of 559,885 set by the North Carolina School of Science and Math. We need graduate students’ support for canned goods and donations, especially from the school of education. Why? This will be competitive, and the winning college will be awarded the brand-new, but soon to be envy of all graduate students, Chancellor’s Cup! Since College of Education students are so passionate about social justice, let’s team up on hunger and bring home the cup!

Community School Garden: East Cary Middle School has expressed interest in building a community garden on its campus. Since we could all use a little fresh air, and these students would benefit from healthier lunches, NC

State grads will put on some gloves and boots and build a garden on their campus. While the kickoff event will be building the garden, a group of graduate students will visit on a monthly basis to provide continuing education for the schools’ students and staff to sustain the garden.

Check back for more information on how to donate to the food drive and/or get involved with the community garden project. For questions in the meantime, or if you’re interested in being a leader in either project, please contact CSLEPS representative Nathan Thomas (nathoma2@ncsu.edu) or Student Involvement representative Lauren Padgett (lepadgett@ncsu.edu).



HEA graduate students participate in the 2013 Service Raleigh event in March.

MASTERS STUDENTS PLAN CONFERENCE

NC State recently had the pleasure of hosting the 2013 NCHO RA Drive-In Conference on Centennial Campus. Several current HEA masters students served on the planning committee, including Gabriel Solomon (Conference Chair), Christina Morton (Programming), and Lisa Latronica (Information and Publications). Solomon is one of the first graduate students to take on planning the one-day, state-wide conference.

This conference provides undergraduate housing staff with a professional development opportunity to share their knowledge and experience with their peers from around the state. This year's conference welcomed over 300 participants from 25 institutions in the state of North Carolina! The theme of this year's conference was **PRIDE** (Pushing RAs in Directions of Excellence) which was aimed toward participants celebrating the unique history and traditions of their respective institutions.

This conference also provides the opportunity for NCHO and the represented delegations to give back to the community through a conference initiated service project. ConKerr Cancer was chosen as this year's Philanthropy Partners. Their organi-

zations mission is to provide smiles to children with life changing illnesses and make them feel special by providing bright colored and cheerful pillowcases during their hospital stays. The delegations represented at this year's conference constructed and donated over 80 pillowcases to advance the cause of this amazing organization.

"It was wonderful seeing so many energetic faces from across the state coming together for a common purpose," says Solomon. "We received numerous compliments from our guest about how much they enjoyed their time at NC State. Overall, this conference turned out to be an amazing experience and it was clear that everyone enjoyed the conference. As the Conference Chair, hearing all the students chanting and showing their school pride, as well as hearing about their experiences and ways that they benefited from this conference, lets me know that all of the hard work and planning that went into making this a successful conference was worth it."



HEA
Newsletter

USGA UPDATES

The University Graduate Student Association (UGSA) is off to an incredible start this year! In August, Dr. Rebecca Ruffy, Interim Dean of the Graduate School and former UGSA Advisor, welcomed representatives and set the tone for a productive and exciting semester. Representatives from various departments mixed and mingled, and discussed pertinent issues facing the graduate student population at N.C. State. Topics of particular interest were student tuition and fees, as well as the Graduate Student Support Plan (GSSP). In an effort to address the concerns of graduate students, UGSA's September meeting featured guest speaker Dr. Mike Mullen, Vice Chancellor and Dean of the Division of Academic and Student Affairs, who explained how student tuition and fees are determined at N.C. State and how we compare to similar institutions. In October, Dr. Duane

Larick, Senior Vice Provost for Academic Strategy & Resource Management, spoke with representatives about the history of GSSP, gathered feedback about the plan, and answered grads' burning questions.

The UGSA has also made some major changes this fall. Currently, UGSA's former travel awards are being revamped into highly competitive conference travel awards (up to \$1500 dollars). Applications for these awards are expected to become available in December with a mid-February deadline. This semester, HEA participated in UGSA's Silver Bells donation drive in partnership with the Department of Social Work and Greensboro Department of Social Services Division of Adult Services to provide gifts for senior citizens in the Raleigh area.

ASHE PRESENTATIONS AND AWARDS

- The Use of Field Experiments in Postsecondary Research: A Review of the Literature (Ashley Clayton and Stephen Porter)
- Mixed Method Approaches in Higher Education Research (Audrey Jaeger and Darris Means)
- Community College Transfer Student Success: Using a Cross-Classified Random Effects Model to Explore Individual, Community College, and University Effects (Paul Umbach, Jeremy B Tuchmayer, and Ashley Clayton)
- "I Have Choices": Doctoral Student Agency and Departmental Influences on It (KerryAnn O'Meara [University of Maryland], Audrey Jaeger, Jennifer Eliason [University of Maryland], Ashley Grantham, Allison M Mitchall, Jingjing Zhang, and Kelly Cowderly [University of Maryland])
- Reflecting Back, Moving Forward: A Narrative Study of Undergraduate Women who Formerly Participated in a Living-Learning Program in Science and Engineering (Shaefny Grays and Joy Gayles)
- The Spiritual Journeys and Spaces of Black Gay Male Undergraduate Students at Predominantly White Institutions (Darris Means)
- Grounded Theorists Studying Higher Education: Supporting Ourselves and Advancing Our Method (Tara Hudson)
- "When You Find People That Kinda Talk Funny Like You Do, You Feel a Little Bit Better": The Role of Dialect and Perceptions of Belonging and Campus Environment (Stephany Brett Dunstan and Audrey Jaeger)



*"Congratulations to
Amanda Williams,
Kasey Ashton, and Dave
Bucci— our 2013
doctoral graduates!"*

FALL GRADUATES, PRESENTATIONS, AND AWARDS

- Congratulations to Amanda Williams, Kasey Ashton, and Dave Bucci— our 2013 doctoral graduates!
- Ashley Clayton and Mary Medina presented a program at entitled "Doctoral internship exploration: Experiences of two NODA interns," at the Joint Conference of the North Carolina College Personnel Association and the South Carolina College Personnel Association, in Winston-Salem, NC.
- Ashley Clayton was a panelist on the Job Search Panel of the Graduate Symposium at the SACSA (Southern Association of College Student Affairs) Annual Conference in Norfolk, VA in November.
- Deanna Knighton and Ashley Clayton were awarded professional development scholarships through the Higher Education Association at NC State. Knighton attended National Association for Foreign Student Advisors (NAFSA Region VII Conference) and Clayton attended Association for the Study of Higher Education (ASHE Conference).
- Darris Means was awarded Elon University's Young Alumnus of the Year.
- The Higher Education program was awarded a grant from the Graduate School to support its minority recruitment efforts.
- HEA was awarded a grant from the North Carolina Career Development Association (NCCDA) for a department-wide, year-end symposium event that will serve as the culmination of our Scholar-Practitioner Series.

North Carolina State
University

Nicole Thomas
President
nicole_thomas@ncsu.edu

Dani Gates
VP for Administration
dccarrol@ncsu.edu

Gabriel Solomon
VP for Finance
gasolomo@ncsu.edu

Lisa Latronica
VP for Communications
lmlatron@ncsu.edu

Kiley Moorefield
*VP for Professional
Development*
kamooref@ncsu.edu

Patti Baynes
Asst. VP for Engagement
plbaynes@ncsu.edu

Jeremy Elmore
*VP Elect for Recruitment
Weekend*
jdelmor2@ncsu.edu

Jessie Stellini
VP for Engagement
jrstellini@ncsu.edu

Mary Rosage
Asst. VP for Engagement
mrosage@ncsu.edu

Christina Morton
USGA Representative
csprimou@ncsu.edu

Shauna Morin
Doctoral Liaison
smmorin@ncsu.edu

Alessandra Dinin
Doctoral Liaison
ajdinin@ncsu.edu

Audrey Jaeger
Faculty Advisor
ajjaeger@ncsu.edu

DUNSTAN RECOGNIZED AT ASHE

Dr. Stephany Brett Dunstan, College of Education alumna (PhD, Educational Research & Policy Analysis '13) was recently named as the recipient of the Association for the Study of Higher Education Dissertation of the Year award. Her dissertation explored the influence of speaking a dialect of Appalachian English on the college experience. This study highlighted the importance of considering dialect and language as an element of diversity on college campuses. It was also named dissertation of the year for our department, Leadership, Policy and Adult and Higher Education. Stephany currently serves as the assistant director of undergraduate assessment as NC State.



HEA PHOTO CORNER



Have photos you want to see on the HEA website, blog, or newsletter? Send them to Lisa at lmlatron@ncsu.edu! Photo credits to Jessie Stellini and Nicole Thomas.